Division of Student Affairs Assessment Cycle

MU Student Affairs Strategic Initiatives and Assessment
Goal

Create a *standardized* and *sustainable* learning-centered process for annual departmental assessment across the Division of Student Affairs to begin fall 2022 which supports data-informed decision making to create a high-quality student experience and improve student success and learning.
Purpose of Assessment – The Why!

- To help us make data-informed decisions to meet students' (and other stakeholder) needs and to improve students' success, learning, and development
- To improve our programs, services, and quality of our work – strive for excellence
- Must be continuous and intentional so we can strategically meet our goals and understand our gaps and successes
- To be accountable to ourselves, our students, the university, and our other stakeholders and partners
- To deliver a high-quality learning experience for our students
- To tell our story and celebrate our contributions to the Mizzou mission and goals
 LOOP Framework

Purpose

The LOOP Framework is intended to help schools build a cohesive and sustainable structure for the delivery and assessment of student affairs programs and services that:

(a) ensures the routine collection, use, and communication of high-quality, detailed assessment evidence; and

(b) showcases the intentional, strategic relationship between specific activities, the programmatic, educational, and developmental needs departments are seeking to meet, and the division’s intentional, overarching goals for student learning.

To begin Fall 2022

Student Affairs Annual Assessment Cycle
Assessment Framework

Division Mission

Division-wide Learning Goals (Columns)

- Interpersonal Development
- Practical Competence
- Knowledge Integration
- Civic Engagement
- Intrapersonal Development
- Critical Thinking

Departmental Assessments of Program-, Service-, and/or Activity-Level Learning Outcomes and Support Outcomes
Assessment Cycle

• Step 1: Review, Align, & Update Mission and Program Goals
• Step 2: Develop & Submit your Assessment Plan
  • Short term initiatives (assessments to be completed this year)
  • Long term projects (assessments completed on longer or cyclical basis)
• Step 3: Deliver programs and conduct assessments
• Step 4: Review & Report your Results
• Step 5: Reflect & Repeat
Assessment Planning Cycle Advice

- Communicate and plan
- Be intentional
- Be creative but realistic
- Keep it simple but effective
- Engage stakeholders when appropriate
Assessment Office Support and Resources

• Our Team
• Quarterly meetings
• Student Affairs Student Assessment Board (SAAB)
• Division Assessment Committee
• Capacity Building (workshops, troubleshooting, etc.)
Step 1 - Review, Align, & Update Mission and Program Goals

• Reflective and strategic process

• Department-specific

• Conducted in collaboration with Assessment Team

• Submit updated Mission and Goals by August 1, 2022
Step 2: Develop & Submit Department Assessment Plan

• Via structured conversations with Assessment Office, identify:
  - Short term initiatives (assessments to be completed this year)
  - Long term projects (assessments completed on longer or cyclical basis)

• Key Components of Assessment Plan
• Student Learning Outcomes AND/OR Support Outcomes
  - Measurements you intend to use
  - Targets or anticipated outcomes
  - Link to divisional priorities (https://studentaffairs.missouri.edu/about/)

• Submit to Assessment Office by September 1, 2022
Step 3: Deliver Programs & Assess

- **Conduct the work** of your particular office according to your usual schedule
- Perform relevant assessments and **collect data** (Assessment Office may assist with this)
- Troubleshoot and **adjust as needed** using Assessment Office resources for support
- Make sure collected assessment data is **stored safely and securely** in a place which will make your end-of-year reporting easier
Step 4: Review and Report Results

• Report the **highlights** of your findings
  • Key findings
  • Actions taken and/or program/service adjustments made

• Don’t submit raw data, instruments, etc.
  • Do keep them

• **Submit Assessment Report to Assessment Office by June 1, 2023**
Step 5: Reflect and Repeat

• Integrate your Assessment results into your annual reporting and planning.

• Use assessment results to inform programming and service delivery for the upcoming year (i.e., improvement plans).

• Assessment Office will synthesize department and division results and identify areas of success and opportunities for improvement for the division.

• Use reflection to adjust assessments for the next cycle if necessary.
Deadlines and Deliverables Per Step
Assessment Cycle 2022-2023

1. Submit Mission & Program Goals
   - Aug. 1

2. Submit Assessment Plan
   - Sept. 1

3. Do & Assess
   - Ongoing

4. Submit 2022-2023 Results
   - June 1

5. Reflect and Repeat
   - July - August